



Professional Rates

Labor Category	Commercial Rate (Hourly)	Non-Profit Rate (Hourly)
Executive Director	\$250.00	\$212.50
Sr. Executive Consultant I	\$225.00	\$191.25
Sr. Executive Consultant II	\$200.00	\$170.00
Sr. Executive Consultant III	\$165.00	\$140.25
Organizational Development Director	\$225.00	\$191.25
Communications Director	\$160.00	\$136.00
Sr. Communications Consultant I	\$120.00	\$102.00
Sr. Communications Consultant II	\$100.00	\$85.00
Sr. Communications Consultant III	\$95.00	\$80.75
Communications Specialist I	\$80.00	\$68.00
Communications Specialist II	\$75.00	\$63.75
Communications Specialist III	\$60.00	\$51.00
Sr. Info/Graphic Design Consultant I	\$150.00	\$127.50
Sr. Info/Graphic Design Consultant II	\$120.00	\$102.00
Sr. Information Graphic Designer III	\$75.00	\$63.75
Information Graphic Designer	\$70.00	\$59.50
Computer System Analyst	\$75.00	\$63.75
Program Support Manager	\$60.00	\$51.00
Program Support Specialist	\$50.00	\$42.50
Administrative Support Specialist	\$45.00	\$38.25
Word Processor	\$40.00	\$34.00